



O. V. Habibe



E. E. Brown



C. S. Daal



G. D. Stamper

## O. Habibe, C. Daal, E. Brown and G. Stamper Promoted January 1

Effective January 1, 1979, Olivier D. Habibe was promoted to Engineering Associate in the Short Range Economics Section of the Business Planning & Supply Department's Crude & Products Coordination Division. Vi's current assignment includes primary responsibility for Lago's planning linear program — CAPTO — in addition to general economic support.

A 1972 chemical engineering graduate from the University of South

Carolina, Vi received his Master's degree from the Louisiana State University in 1973. He has been with Lago since 1974 and has worked as Contact Engineer on the HDS units, in the Economics & Planning Division, and Process - Oil Movements, Planning & Control as a Sr. Engineer. He transferred to the Business Planning & Supply Department late 1977.

He has followed several courses at Exxon affiliates and at Lago, and has

also conducted courses in Process Design at Lago.

Also on January 1, Camilo S. Daal transferred from Technical - Project Development Division to the Mechanical Department where he has been promoted to Mechanical Supervisor in the Contract Execution Zone.

Camilo has been with Lago since 1950. From 1954 until recently, he  
(Continued on page 4)

### 1978 - Year of Safety at Lago

## Lago Employees Work Full Calendar Year Without a Disabling Accident

For the first time in Lago's history, its employees completed a full calendar year — January 1, 1978 — December 31, 1978 — of operations without a disabling injury. Up to that date, Lago employees accumulated a total of 537 consecutive days or 3,700,000 manhours without sustaining an on-the-job injury that resulted in lost of time from work, achieving thereby their best safety record so far. As a result of our outstanding safety performance in 1978, Lago has again won first place in the National Safety Council Contest in competition with similar other refineries throughout the world.

Lago President Lee R. Raymond commended all employees for their contributions and efforts towards

achieving this outstanding record and urged everyone to maintain an equally high safety standard at work in 1979 and to strive for a higher degree of safety awareness in their off-the-job activities as well.

The safety milestones which employees passed on the way to achieve the new record, were :

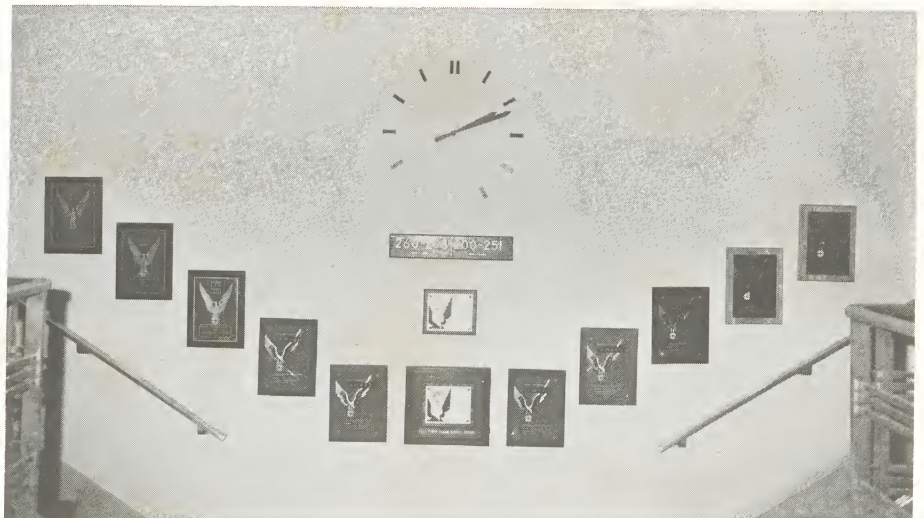
\* May 5 — 2,000,000 manhours without a disabling injury on the job during a 297-day period.

\* July 12 — One year (since July 12, 1977), representing close to 2,500,000 manhours, without an on-the-job injury.

\* September 14 — Employees  
(Continued on page 6)



A view of the landing of the stairs in the General Office Building lobby where Lago's 1978 Safety Award will also find a place.



**ARUBA**Lago Oil & Transport Co., Ltd.  
Aruba, Netherlands Antilles

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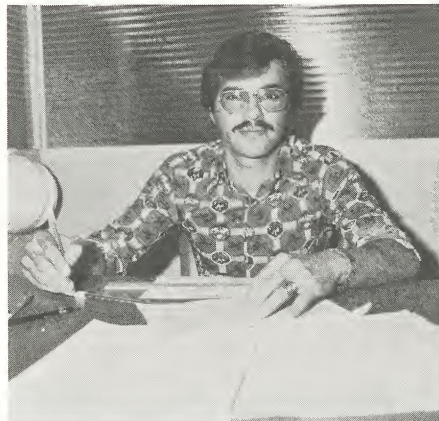
## Martinus Ras Begins Professional Career at Lago After Obtaining a B.A. Degree in Criminal Justice

On January 8, 1979, Martinus Ras joined the Industrial Security Division as an Industrial Security Analyst. Martinus, who studied with a Lago Scholarship Foundation grant, recently graduated "summa cum laude" from the Michigan State University, where he obtained a Bachelor of Arts degree in Criminal Justice. Prior to this he obtained an associate degree in Security and Loss Prevention from Macomb County Community College and an associate degree in Law Enforcement from the Lansing Community College in Michigan.

He is currently assigned to the Materials Division and will be on training assignments in other selected functions in the Mechanical Department and the Process and Controller's Departments during a period of 18 to 36 months.

A HAVO graduate from the Colegio Arubano in 1973, Martinus worked one year at Lago's Industrial Security Division (August 1973 — 1974) be-

fore leaving for the U.S.A. to pursue a professional career. Most recently, before returning to Aruba, he completed a special training program in England where he had the opportunity to conduct comparative studies of the criminal justice system in England with the system in the U.S.A.



M. Ras

Martinus is 24 and single and is resident of Seroe Lopez, Paradera. He is active in a variety of sports, including karate, and enjoys auto repairs as a hobby.

## Lago Su Flota di Tugboat Ta Participa den Concurso Di Seguridad di Exxon

Ariba invitacion di Esso Inter-America, Lago su Flota di Remolcadornan lo participa den Exxon su Seguridad Mundial pa Flotanan na Costa y di Poco Calado entrante 1 di Januari 1979. Lago su tres remolcadornan, "Esso San Nicolas", "Esso Oranjestad", y "Esso Santa Cruz", lo participa como un grupo. E concurso ta requeri pa opera e tugnan of remolcadornan aki sin un desgracia cu ta causa perdemento di ora di trabao.

Otro participantenan den e concurso ta afiliados di Exxon, rond mundo, cualnan ta opera flotanan similar. Como medida pa actuacion cu seguridad, e accidente pa cada million ora di trabao trahá door di cada participante, ta ser compará y na fin di anja e tres afiliadonan cu frecuencia di accidentes mas abao lo haya plaketon conmemorativo pa exhibi como un emblema di nan bon actuacion di seguridad.

Gerencia di Lago tin confianza cu e Flota di Remolcador di Lago lo merece reconocimiento den e concurso pa un bon actuacion di seguridad y esaki ta un estímulo mas pa tur miembronan di tripulacion di e tugnan pa nan traha cu seguridad na 1979 sabiendo cu nan actuacionnan di seguridad ta ser compará cu otro flotanan similar di Exxon.



Lago tugs "Esso Oranjestad", "Esso Santa Cruz" and "Esso San Nicolas" (in background) are participating in Exxon's World-Wide Inland and Shallow Draft Fleet Safety Contest.



Lago su tugnan "Esso Oranjestad", "Esso Santa Cruz" y "Esso San Nicolas" (patras) ta participando den un Concurso Mundial di Exxon pa Seguridad di Remolcadornan.



M. Tromp



W. C. Schoop



R. E. Trimon



T. A. Figaroa

## Nine Employees Attain MPT Status With January 1 Promotion

Joining the ranks of management members with their January 1 promotions, are Mario Tromp, Wilfred C. Schoop, Rodulfo E. Trimon, Tomas A. Figaroa, Andries Hijmering and Richard V. Simon of the Process Department, Virgilio Angela and Alberto Penja of the Technical Department and Edgar N. Chung of the Mechanical Department.

Mario Tromp has been promoted to Shift Supervisor in Process - H.D.S. Division, and had been acting in this position for the past two years. Last year he assisted in the sulfur plant startup activities of the Augusta Refinery in Sicily during three months.

A Lago employee since 1951, Mario has acquired all of his process experiences in the former Cracking Department, Receiving & Shipping Division, and since 1973, in the H.D.S. Division where he began as an Operator. He has followed several training courses, including Cracking Plant Training, Gas Testing and a Fire Training Program.

Wilfred C. Schoop's promotion has made him a Process Technician in Process - Utilities Division. Wilfred has worked all his 26 years' service with the Company in the Utilities Division where he began as a Process Helper. After moving into the various process functions over the years, he became an Operator in 1972. Prior to his recent promotion, he had acted several times as Process Technician.

He has followed the Basic Process Course and Fire Training, Gas Testing and First Aid at Lago.

Rodulfo (Dufi) E. Trimon and Tomas A. Figaroa have been promoted to Shift Supervisors in Process - Oil Movements & Shipping Division.

Dufi has been assigned to the Oil Movements Section as a Field Supervisor. A Lago employee since 1952, Dufi worked in the former Light Oils

Finishing, Catalytic & Light Ends and Utilities Division before transferring to the Oil Movements Division. After his promotion to Operator in 1967, he had several acting assignments as Shift Supervisor during the past years.

Dufi has taken the Company-sponsored Basic Process Course.

In his new position as Shift Supervisor, Tomas A. Figaroa is currently assigned as Terminal Supervisor in

obtaining his Government license.

Richard V. Simon joined Lago in 1974 and was assigned to Mechanical - M&C as an Equipment Tradesman C - Electrician.

The following year he transferred to the Oil Movements & Shipping Division and followed a one year Tug Master training program and obtained his Government license as Tug Operator. Prior to his recent promotion,



A. Hijmering



R. V. Simon



V. Angela

the Shipping Section. Tomas joined Lago in 1951 and worked as a Jr. Engineering Trainee from 1955 to 1957 before transferring to the Cracking Department as Process Helper. Tomas worked himself up to Operator in Oil Movements in 1976 and had been acting in the position of Shift Supervisor prior to his recent promotion.

Andries Hijmering and Richard V. Simon of Process - Oil Movements & Shipping Division have been promoted to Tug Captain on Lago's Tug Fleet effective January 1, 1979.

Andries has over 17 years of service. His first job at Lago in 1961 was as a Craft Trainee A in Mechanical - Instrument where he progressed in the Instrumentman categories, progressing to Advanced Instrumentman II in 1968 and to Advanced Instrumentman I in 1974. He has been in the Oil Movements & Shipping Division since 1975, where he followed a Tug Master training program and has been working on board the Company tugs since

Richard had been an acting tug operator since December 1977.

Virgilio Angela and Alberto Penja have also attained management status with their promotion to Laboratory Technician in Technical - Laboratories effective January 1. They have both worked in various areas of the Laboratory and have acquired a broad experience in laboratory operations.

Virgilio has spent most of his 28 years of service in the Laboratories where he began as a Sampler and advanced in the Tester, Analyst and Laboratory Assistant positions until becoming a Sr. Laboratory Assistant, the position, he held prior to his recent promotion. He followed a course in English from the Career Institute.

Alberto Penja has 32 years of service, almost all in the Laboratories where he has worked his way through the Tester and Jr. Laboratory Assistant categories until becoming a Laboratory Assistant in 1963. Alberto,

(Continued on page 6)



Employees enjoys the well-catered party.  
Empleadonan ta goza di e fiesta bon prepará.



Vice President Per Nord reviews 1978 refinery operations and wishes all present Happy Holidays.

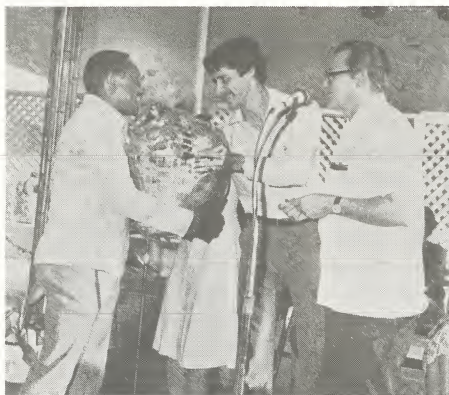


Part of the group of management members at Christmas party.  
Parti di e grupo di miembronan di gerencia na

## Management Members



Christmas Carols in four different languages by several Brazilian (Aruba) choir members.  
Canticanan di Pascu den cuatro idioma door di varios miembro di Koor di Brazil.



E. R. Administrator Elias Fingal (r) calls out the name of Ivan Williams (l) as the winner of one of the twenty Christmas baskets raffled. Presenting the baskets were



Ricardo Wever and Vivian Hassell shown here with another winner of the Althea Hassell of Controlle Department.

### Habibe, Brown, Daal, Stamper Promoted

(Continued from page 1)

worked in various positions in Technical - Engineering until advancing to Engineering Technician in the Project Engineering Section in 1970. He has been involved in a variety of projects in the Project Development Division since 1976.

He has taken a variety of management and technical, job-related courses.

Errol E. Brown has also been promoted to Mechanical Supervisor in the Mechanical - Construction & Turn-around Zone effective January 1. Errol, who has been an Engineering Technician in Mechanical - Maintenance & Construction since 1976, has been working in the Mechanical Department since his employment in 1963. Over the years, Errol has gained much experience in the field of refinery instrumentation and has followed several company-sponsored courses.

Gerardo D. Stamper was promoted to Shift Supervisor in the Utilities Division of Process Department on Ja-

nuary 1, 1979. Gerardo, who has acted on several occasions as Shift Supervisor, has 30 years of service with Lago and has worked almost all this time in the Utilities. Prior to his January 1 promotion, Gerardo had been a Process Technician since October, 1977.

He has followed several courses including Utilities Operation, Process Training and Gas Testing.

### Lago Scholarships

The Lago Scholarship Foundation will again award a number of scholarships this year to qualifying students in the community who wish to further their education abroad.

Scholarship application forms for the academic year 1979-1980 and related information will be available from FEBRUARY 12, 1979 - MARCH 31, 1979 at Lago's Training Section, Employee Relations Department, Room 173 in the General Office Building (Main Office), telephone 2527.

The deadline for submitting completed forms is APRIL 6, 1979.

### Beca Di Lago

Lago Scholarship Foundation e anja aki atrobe lo otorga un cierto cantidad di beca na estudiantenan cualifica den comunidad kendenan ta desea di sigui studia na exterior.

Formularionan pa aplicacion di beca pa e anja academico 1979-1980 y informacion relaciona cu esaki lo ta disponible for di FEBRUARI 12, 1979 - MAART 31, 1979 na Lago su Training Section, Employee Relations Department, Cuarto 173 den Oficina Principal, telefon 2527.

E fecha final pa entrega formularionan yená ta 6 DI APRIL 1979.



t the annual



The Esso Club Bamboo Room reflects the spirit of Christmas.



Employees in a festive mood enjoy the wide variety of good food.

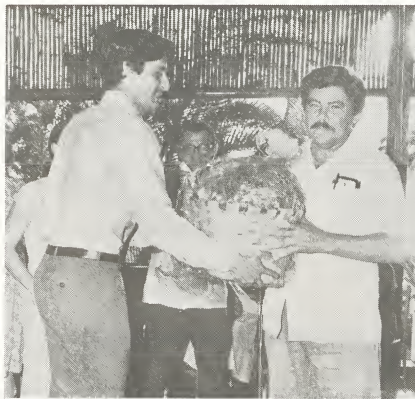
ual di Pascu.

Esso Club su Bamboo Room ta refleha e ambiente di Pascu.

## orate Christmas Party at Esso Club Dec. 22



bbing noses Eskimo-style? Vivian gets a "buss" from winner Bruce Monus. un sunchi, Bruce Manus ta gradici Vivian pa su regalo.



Ricardo hands Juan Ras of the Laboratory his prize. Ricardo ta entregá Juan Ras di Laboratorio su basket di Pascu.



Merry Christmas, Happy New Year and Goodbye, Higinio Kelly of E. R. - Safety (r) seems to say to Hilario Vrolijk. Higinio retired January 1.

### 1978 - Anja di Seguridad na Lago

## Empleadonan di Lago Ta Traha Anja Calendario Sin Desgracia Incapacitante

Pa promer biaha den historia di Lago, su empleadonan a completa un anja calendario completo — Januari 1, 1978 — December 31, 1978 — di operacionnan sin un desgracia incapacitante. Te cu e fecha ey, empleadonan di Lago a acumula un total di 537 día consecutivo of 3,700,000 ora di trabao sin sufri un accidente na trabao, logrando asina nan mehor record di seguridad te awor. Como resultado di e actuacion di seguridad sobresaliente aki na 1978, Lago atrobe a gana promer lugar den e Concurso di Consejo Nacional di Seguridad compitiendo cu otro refinierianan similar rond henter mundo.

Presidente di Lago Sr. Lee R. Raymond a felicita tur empleado pa nan contribucion y esfuertonan dirigí na logramento di e record sobresaliente aki y a urgi tur hende pa mantene un standard halto di seguridad na trabao igual na 1979 y pa haci esfuertonan

pa desaroya un sentido mas halto di seguridad den nan actividadnan fuera di ora di trabao tambe.

E otro metanan importante di seguridad cu empleadonan a logra pa nan yega na e record nobo, tabata :

\* 5 di Mei — 2,000,000 hora di trabao sin un desgracia incapacitante alcanzá durante un periodo di 297 día.

\* 12 di Juli — Un anja (for di Juli 12, 1977), representando casi 2,500,000 ora di trabao, sin un desgracia incapacitante na trabao.

\* 14 di September — Empleadonan a kibra Lago su record "di tur tempo" di 428 día calendario sin un desgracia incapacitante na trabao.

\* 3 di October — Empleadonan a completa 448 día di trabao, representando un total di 3,000,000 ora di trabao sin un desgracia incapacitante.

\* 31 di December — 537 día (for

di 12 di Juli 1977) of 3,700,000 ora di trabao sin un desgracia incapacitante na trabao.

Cu e Premio pa Promer Lugar na 1978, Lago a gana promer lugar diez biaha y segundo lugar cuatro biaha den e ultimo binti anjanan.

### SEGURIDAD FUERA DI TRABAO NO TABATA ASINA BON

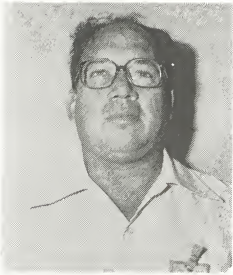
Na 1978, empleadonan di Lago nan actuacion di seguridad fuera di trabao no tabata mes bon cu nan experiencia durante ora di trabao. Nan a haya mas cu 100 desgracia fuera ora di trabao cu a resulta den incapacidad pa nan traha.

E accidentenan cual a socede mas frecuentemente tabata heridananan na nan pia y accidentenan di trafico.

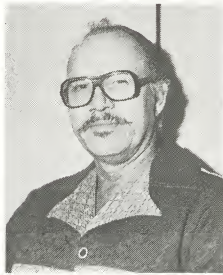
Pesey, na 1979, nos mester expande nos sentido di seguridad den nos actividadnan diario fuera di trabao tambe, y na mesun tempo mantene nos halto standard di seguridad na trabao.

# Milestones

## 30 and 25 Year SERVICE AWARDS



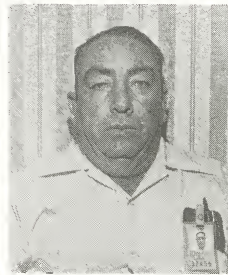
**Egidio Thiel**  
Mech.-Metal Trades  
Dec. 14, 1978  
30 years



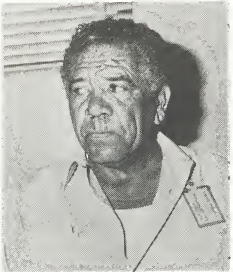
**Otilio Geerman**  
Proc - Utilities  
Dec. 24, 1978  
30 years



**Julio Paesch**  
Mech. - M&C  
Dec. 24, 1978  
30 years



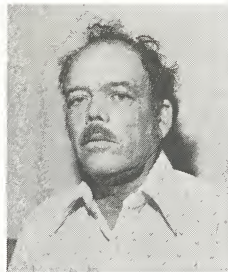
**Julio Kelly**  
Proc. - O.M.  
Dec. 16, 1978  
25 years



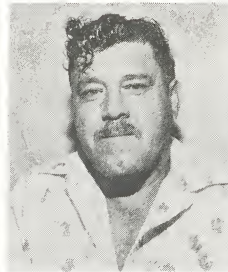
**Piadoso Britten**  
Mech. - Cleanout  
Dec. 22, 1978  
25 years



**Luis F. Tromp**  
Mech. - Mach.  
Dec. 22, 1978  
25 years



**Esteban Loefstop**  
Mech. - Cleanout  
Jan. 4, 1979  
25 years



**Emiliano Tromp**  
Mech.-Metal Trades  
Jan. 5, 1979  
25 years

### Employees Work Full Year

(Continued from page 1)

broke Lago's "all-time" record of 428 calendar days without a disabling injury on the job.

\* October 3 — Employees completed 448 days of work, representing a total of 3,000,000 manhours without a disabling injury on the job.

\* December 31 — 537 days (since July 12, 1977) or 3,700,000 manhours without a disabling injury on the job.

With our 1978 First Place Award, Lago has won first place ten times and a second place four times in the past twenty years.

### OFF-THE-JOB SAFETY WAS NOT AS GOOD

In 1978, Lago employees' safety performances off the job was not as good as their on-the-job experience. They sustained over 100 off-the-job accidents that resulted in disability to work.

The accidents which occurred most frequently were foot injuries and injuries sustained in traffic accidents.

In 1979 therefore, we must expand our safety awareness in our daily activities off the job, while at the same time maintain our high safety standards at work.



**A. Penja**



**E. Chung**

## Martinus Ras Ta Join Lago Cu Grado di Bachiller Den Justicia di Criminologia

Dia 8 di Januari 1979, Martinus Ras a cuminza traha den Industrial Security Division como Analista di Seguridad Industrial. Martinus, kende a studia cu un beca di Lago Scholarship Foundation, recientemente a gradua "summa cum laude" (honornan halto) di Michigan State University, caminda el a haya un grado di bachiller di Justicia den Criminología. Promer cu esey el a haya gradonan asociá den Seguridad y Prevencion di Perdida for di Macomb County Community College y un grado asociá den ehecucion di Ley for di Lansing Community College na Michigan.

Actualmente el ta asigná na Materials Division y lo ta ariba asignacionnan di entrenamiento den otro funcionnan selectá den Mechanical Department y den Process y Controller's Department durante un periodo di 18 pa 36 luna.

Martinus, kende ta un graduado di HAVO di Colegio Arubano na 1973, a traha un anja den Lago su Industrial Security Division (Augustus 1973-1974) promer cu el a bai Merca pa sigui un carera profesional. Mas recientemente, promer cu el a regresa Aruba, el a completa un programa special di entrenamiento na Inglaterra caminda el tabatin oportunidad pa conduci estudionan comparativo den sistema di justicia den criminología Ingles cu e sistema Americano.

Martinus tin 24 anja. El ta soltero y el ta un residente di Seroe Lopez, Paradera. El ta activo den un variedad di deporte, incluyendo karate, y el ta gusta drecha auto como hobby.

### Nine Employees

(continued from page 3)

who was a Sr. Lab Assistant since 1973 prior to his recent promotion, has followed courses in ICS Analytical Chemistry, and Advanced Business English Composition and Rhetoric.

Edgar N. Chung has been promoted to Instrument Technician in the Electrical/Instrument Zone of Mechanical Department. Edgar, who with this promotion has also attained management status, joined Lago in 1961 as an Electrician Helper in Mechanical - Instrument.

After working in the Instrumentmen categories, he advanced in the Instrument Tradesman levels until becoming Advanced Instrumentman I in 1975. Edgar has followed fire training courses and a variety of instrumentation training programs both at Lago and abroad.



The Smith brothers Colin, Raymond and Kevin proudly display the trophies which helped bring the Aruba/Curaçao Kart Championship title to Aruba on Dec. 15.



E rumannan Smith Colin, Raymond y Kevin orgullosamente ta muestra e trofeonan cu a yuda trece e titulo di campeon di Go-Kart Aruba/Curaçao pa Aruba December 15.

## Smith Brothers On Vacation From England Claim Kart Championship for Aruba on Statute Day

J. Ron Smith of Technical - Mechanical Engineering Division and his wife Monica are very proud parents indeed. They have three "super stars" in the family: their teenage sons Colin, Kevin and Raymond who won the Aruba/Curaçao Kart Championship races at Wayaca on Statute Day, December 15, bringing home five of the eight prizes won by Aruba.

Colin, who is nineteen, walked away with the first place in the 100 cc (cubic centimeters) Rotary Valve category, and first place in the half-hour plus two rounds endurance race. Sixteen-year-old Kevin won the 80 cc Modified Race, and fifteen-year-old Raymond, won first place in the 100 cc lightweight Reed Valve category — thus winning the much-coveted exchange cup — and also came out second, right behind big brother Colin in the endurance race.

The fact that the boys won four of the five races is interesting enough, but what is more interesting is that they had very little time for practice prior the race. They arrived in Aruba on December 10 from England to spend the Christmas holidays with their parents, just in time to sign up for the competition.

The Smith boys, who were all born in Aruba, are currently studying in England, where Colin is attending college at Oxford studying business administration, and Kevin and Raymond are attending high school at the Oratory School near Oxford.

Although they are active in a variety of sports at school — especially Colin who is an all-around sportsman — the boys do not do any kart racing there. This is a sport which they started here as a hobby before

they left for England and which they enjoy when they are home for the summer, Easter and Christmas holidays. Besides that, their vehicles are here in the family garage in Serro Colorado, where Dad keeps an eye on them, servicing them periodically.

Racing karts nowadays are a far cry from a parking lot go-kart of a few years ago. They are purpose-built for racing in winding tracks and employ quite advanced technology. While the engines are small, with only 100 cc capacity, they are developed right to the limit. They put out up to 25 HP on alcohol fuel and turn over at as much as 18,000 revolutions per minute. At these levels, self-destruction of the engines is unfortunately a not infrequent occurrence. On the other hand, the good power output

(Continued on page 8)

### Safety "Tools" when Driving

- Reduced speed
- Alertness
- Added caution
- Common Sense
- Anticipation

### "Instrumentonan" Di Seguridad ora cu bo ta stuur

- Velocidad reduci
- Sentido di alerta
- Mas cuidao
- Sentido común
- Anticipacion



Kevin, Colin and Raymond in their living room at home in Serro Colorado with their "collection" of trophies won in various contests on the island.



Kevin, Colin y Raymond den nan sala na nan cas na Serro Colorado cu nan "coleccion" di trofeo ganá den varios concurso ariba nos isla.





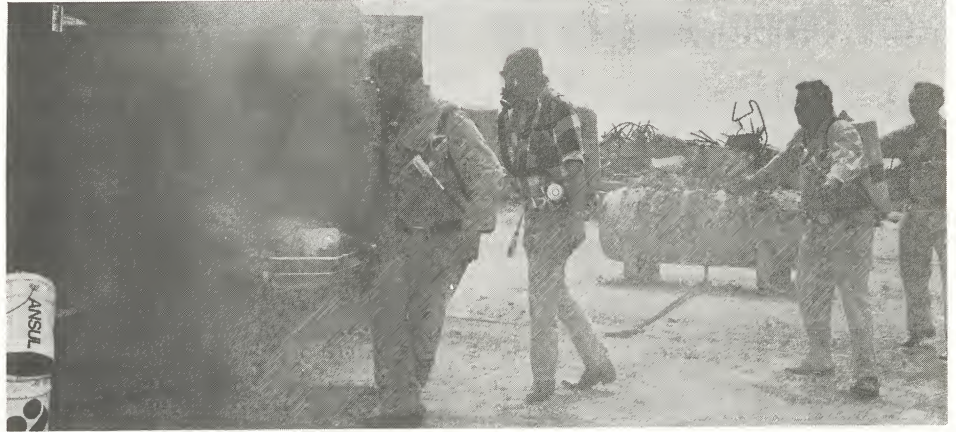
Rick Bartlett of Secorp Corporation was one of four instructors conducting an extensive 8-hour self-contained breathing apparatus training program at the Fire Training Ground January 15 — 19.



Vice President Per Nord opens Lago's H<sup>2</sup>S awareness program stressing the importance of the safe and proper use of self-contained breathing equipment.



About one hundred employees from different departments in the refinery attended the self-contained breathing apparatus training program during the week of January 15. The detailed, extensive course conducted by four instructors of Secorp Corporation, Lafayette, Louisiana, taught employees the safe way of handling and wearing the equipment (above) here with Paul Sewall, and its use in hazardous atmospheric conditions and in rescue operations (right).



## Lago Tug Fleet Enters Exxon Safety Contest

At the invitation of Esso Inter-America, the Lago Tug Fleet will participate in Exxon's World-Wide In-Land and Shallow Draft Fleet Safety Contest as from January 1, 1979. The three Lago tugs, "Esso San Nicolas", "Esso Oranjestad" and "Esso Santa Cruz", will participate as a group. The contest calls for operating these tugs without a lost time accident.

Other participants in the contest are Exxon affiliates, worldwide, which operate similar fleets. As a measure of safety performance, the accident per million manhours worked for each

participant is compared and at the end of the year the three affiliates with the lowest accident frequency rates will get commemorative plaques to exhibit as an award for good safety performance.

Lago Management is confident that the Lago Tug Fleet will gain recognition in the contest for a good safety performance and it will be an added incentive for all members of the tug crews to work safely in 1979 in the knowledge that their safety performance is being measured against other similar Exxon fleets.

### Smith Boys

(Continued from page 7)

coupled with the low build of the karts and their special sticky tires, means track performance which is exceeded only by full-size race cars.

Ron, who has always been interested in auto racing himself, gave his boys full support when they became enthusiastic about kart racing about six years ago. He has encouraged them to race against each other to acquire a competitive spirit and build up stamina for the local races. Although a rather expensive hobby, Ron feels it is well worth it considering that his sons develop mechanical skills, learn good driving ability and sportsmanship. He not only is their father, but their "chum", manager, adviser and maintenance engineer, and of course, along with their mother, their greatest fan!

The boys have since returned to school, but their beautiful trophies, those won recently and many others in former competitions — adorn their parents' living room where they are reminiscent of the pride and joy the Smiths feel for their sons as excellent sportsmen as well as good students.